UNITED STATES DEPARTMENT OF THE INTERIOR BUREAU OF LAND MANAGEMENT

RISK MANAGEMENT WORKSHEET

Organization and Location: Do	OI-BI	LM-	AZ-C	SDC)-TF	FO-SPRNCA								2. Page 1 d	of: 19
Operation / Task: Friends of the San Pedro River preventive measures	er, Of	fice	Wor	k ar	nd (4. Beginning D 10/01/2020	ate:					ng Date:)/2021	6. Date Pre 09/18/20	
7. Prepared by (Name / Duty Pos	sition): F	Robe	ert V	Valt	er, NRS (Recreation);	; BLM Liaison -	- Fra	ancis	co N	Meno	doza	a, Outdoor Recre	ation Planne	ſ
8. Identified Hazards:						10. Control Measure for Identified Hazard measures taken to r probability of a haza all PPE	ds: (Specific reduce the	На	Ass zard esidu	s:			12. How to Imp Controls: (May By Hand)		13. Supervisors and Evaluation by: (Continuous Leader Checks, Buddy System, etc.)
(Be Specific)	Negligible	Minor	Moderate	Serions	Critical	(Be Speci	ific)	Negligible	Minor	Moderate	Serious	Critical	(Be Spe	cific)	(Be Specific)
Slip Trip and Fall Hazards															
File drawers, file boxes, pose a tripping hazard		X				Have only one draw time. Do not walk av leave the drawer op desk, cabinet doors, bookcase sliding do in use. Store heavie bottom drawers. Sta out of walkway.	way and en. Close , and ors when not est loads in ack file boxes	X					Volunteer safet orientation.		Volunteer project lead to inspect and walk around.
Frayed or worn carpet, bunched area rugs, boxes and stacked papers pose hazards.			X			Repair and straighter and rugs. Keep the stree of obstacles and Wear shoes always stepping on sharp of not store boxes and hallways or allow an extend into hallways	work area, d clutter. to avoid bjects. Do papers in ny object to	X					Volunteer safet orientation.	y	Volunteer project lead to inspect and walk around.

8. Identified Hazards:	9. Assess the Hazards: (Initial Risk)	10. Control Measures Developed for Identified Hazards: (Specific measures taken to reduce the probability of a hazard) Include all PPE	11. Assess the Hazards: (Residual Risk)	12. How to Implement the Controls: (May Be Filled in By Hand)	13. Supervisors and Evaluation by: (Continuous Leader Checks, Buddy System, etc.)
(Be Specific)	Negligible Minor Moderate Serious	Critical (Be Specific)	Negligible Minor Moderate Serious	(Be Specific)	(Be Specific)
Rolling chairs may pose a fall hazard.	X	Always keep all five legs of the chair on the floor/ground (four-legged, rolling chairs are no longer authorized). Immediately replace defective parts or broken chairs.	X	Volunteer safety orientation.	Volunteer project lead to inspect and walk around.
Items out of arm's reach, heavy items stored overhead.	X	Use only suitable step stools or step ladders. Move ladder or stool to be as close as the object to be moved. Have assistance in holding the ladder.		Volunteer safety orientation.	Volunteer project lead to inspect and walk around.
Bumps, bruises, lacerations					
Overhead storage of heavy objects on file cabinets.	X	Materials should not be stored on top of file cases, cabinets, or bookcases.	X	Volunteer safety orientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Paper cutter, shredder, and scissors pose hazards	X	Caution new operators. Keep blade locked when not in use. Store cutter in a safe place. Keep long hair and loose clothing away from paper shredders when operating machines.	X	Volunteer safety orientation. Purchasing: Buy paper cutter with finger guard and locking mechanism. Paper shredder with finger/clothing guard and automatic shutoff.	Volunteer project lead to inspect and walk around with request for immediate correction.
Sharp objects stored in desk drawers (pushpins, knives, blades)	X	Store sharp objects in proper container. Do not put loose sharp objects in desk drawers. Put protective covers on Xacto knives such as cork, Styrofoam, or plastic. Do not put sharp objects in your pockets.	X	Volunteer safety orientation.	Volunteer project lead to inspect and walk around with request for immediate correction.

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(Be Specific)	Nealiaible	Minor		Moderate	Serions	Critical	(Be Specific)	Nealiaible	M:co.	Minor	Moderate	Serions	Critical	(Be Specific)	(Be Specific)
Paper cuts, jammed fingers, while filing		Х			T		Point out possibility to inexperienced people. Leave	Х						olunteer safety	Volunteer project lead to inspect and walk around
9							room in filing cabinets to expand.							ionauoni	with request for immediate correction.
Puncture/scraping wounds		X				1	Be alert for drawers left open. Chairs left in aisles, glass doors and cabinets left open. Watch for protruding legs on tables, desks, and chairs. Immediately replace unsafe or nonfunctional furniture.	X						olunteer safety rientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Falling			X			:	Always use handrails going up and down stairs. Make sure stairs are built to OSHA standard. Make sure stairs are well lighted.	X						olunteer safety rientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Lack of situational awareness															
Office layout can pose multiple tripping hazards. New employees and visitors lack situational awareness.		Х				1	Walk. Do not run in the office. Be alert to potential hazards. Walk to the right. Clearly mark all known hazards (CAUTION: step, low-ceiling, slippery when wet, check door, latch, etc.).	X					or pa co m	olunteer safety ientation. Rearrange artitions to eliminate blind orners. Install corner irrors to enhance vision oncoming foot traffic.	Volunteer project lead to inspect and walk around with request for immediate correction.
Poor dim lighting			Х				Replace or repair defective lights or fixtures. Install task lights to eliminate glare or deceptive shadows on work surfaces.	X						olunteer safety ientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Emergency exits blocked by stored objects. Signs not clearly visible.					X	1	Perform regular housekeeping. Never store items (even temporarily) in front of an emergency exit.	X						olunteer safety ientation.	Volunteer project lead to inspect and walk around with request for immediate correction.

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(Be Specific)		Negligible	Minor	Moderate	MOderate	Serious	Critical	(Be Specific)	Negligible	21018118211	Minor	Moderate	Serions	Critical	(Be Specific)	(Be Specific)
Static electrical shock Workstation/ Work Area	X						S	o not scuff your feet on carpet. pray carpets with anti-static olution.	X						Volunteer safety orientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Electrical fire hazard						X	pl ci fo (ta ar ac ap	o not use extension cords in lace of permanent wiring rcuits. Inspect electrical cords or wear and damage. Repaired aped) cords are not authorized and must be replaced. Do not see multiple electrical outlet dapters to connect more opliances or electrical quipment than the outlet was esigned for.	X						Replace damaged cords. Do not allow use of multiple electrical outlet adapters. Do not allow extension cords as a permanent solution. Seal floor electrical outlets with covers. Get proper wiring to eliminate use of extension cords.	Volunteer project lead to inspect and walk around with request for immediate correction.
Space heaters may cause a fire						Х	be th	only GSA approved heaters will be used. Should be placed so hat clothing or furniture will not be be between the contract air flow to unit.	X						Only auto-shutoff heaters are allowed (dispose of earlier models). Volunteer safety orientation.	Volunteer project lead to inspect and walk around with request for immediate correction.
Long-term computer use: eye strain/eye pain					Х		ey ey R ar tir fe	ake brakes and do eye xercises. Blink often to keep yes moist. Cup hands over yes and hold for one minute. oll eyes clockwise three times and then counterclockwise three mes. Refocus on an object 20-eet away.	X						Volunteer safety orientation. Office ergonomics training.	Volunteer is responsible for following best practices.
Eye strained/blurred vision/teary or itchy eyes					X		rią is	osition computers monitor at ght angles to windows if glare present. Use document holder ith its own lighting. Position the	Х						Volunteer safety orientation. Office ergonomics training.	Volunteer is responsible for following best practices.

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8. Identified Hazards:		Asse		the		10. Control Measures Developed		Ass		the		12. How to Implement the	13. Supervisors and
		zard		,		for Identified Hazards: (Specific		zard):ala\		Controls: (May Be Filled in	Evaluation by: (Continuous
	(In	itial I	KISK	()		measures taken to reduce the probability of a hazard) Include	(Re	esidu	uai F	KISK)		By Hand)	Leader Checks, Buddy System, etc.)
						all PPE							System, etc.)
(Be Specific)						(Be Specific)	,					(Be Specific)	(Be Specific)
	Negligible	Minor	Moderate	Serions	Critical		Negligible	Minor	Moderate	Serions	Critical		
	•		I	•									
						screen 28 inches from the							
						operator, 10-30 degrees below							
						eye level. Keep screen clean.							
						Ensure proper work area illumination to avoid glare. Adjust							
						screen brightness. Use glare							
						filter, if necessary.							
Repetitive motion injuries – sore				Χ		Periodically change positions of	Х					Volunteer safety	Volunteer project lead to
neck, back and shoulders,						work materials. Do simple						orientation. Office	inspect and walk around.
fatigue/insomnia,						stretching/relaxing techniques						ergonomics training.	Volunteer project lead to
headache/nausea, irritability,						(deep breathing, isometrics,							pay attention to chronic
tension/stress, wrist tendonitis, carpel tunnel syndrome						etc.). Get up and move around. Alternative repetitive tasks with							complaints.
(numbness, tingling, pain,						other tasks. Use stand up							
burning, and or swelling of						workstation with footrest.							
fingers, hands, wrists, forearm,						Position worktable at the same							
and/or shoulder).						level as elbow (in a 90-degree							
						bend position). Adjust for height.							
						Sit up straight, keep feet flat on							
Here the Leaf to the state of t						the floor.	V					Wall at a second and least	Web at the second section of the second seco
Heavy objects – back strain/pain, pulled ligaments, sore muscles				Х		Get help when moving objects. Use a dolly and reduce weight of	Х					Volunteer project lead	Volunteer project lead by
pulled ligaments, sore muscles						object before moving. Pack						teach proper lifting techniques.	walking around with request for immediate
						smaller parcels instead of larger						teerinques.	correction.
						ones.							
Heavy objects can cause back				Х		Break down objects to carry into	Χ					Volunteer safety	Volunteer project lead by
strain						smaller pieces before moving.						orientation. Housekeeping	walking around with
						Lift your legs, use a dolly. Ask						standards.	request for immediate
Objects follow outs as bustes as				V		for assistance.						Valuate ex enfet:	Correction.
Objects falling onto volunteers				Х		Do not store objects on top of cabinets, bookcases or near	Х					Volunteer safety orientation. Housekeeping	Volunteer project lead by walking around with
						heat registers. All objects must						standards.	request for immediate
						near registers. All objects must	<u> </u>					Juliudius.	request for infillediate

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						be more than 18-inches from the ceiling. Store heavier objects in lower drawers/shelves and in the bottom of cabinets to prevent tipping. Keep freight or stored materials out of pathways.							correction.
Loud and/or persistent noise can cause headaches, ear pain				X		Ask for work area decibel level measurement. If above the OSHA threshold, wear hearing protection.	X					Evaluate work areas for possible respiratory hazards. Install ventilating systems and clean them regularly. Immediately report unknown fumes and/or vapors to maintenance personnel or volunteer project lead.	Enroll affected volunteer in Respiratory Protection Program.
Intruders, unwanted guests (inadequate physical security)					X	Ensure doors are locked behind you when entering a building. Ensure windows are secured in all areas before leaving. Never give your key or keys to anyone, for any reason	X					Volunteer safety and security orientation.	Volunteer project lead by walking around with request for immediate correction.
COVID-19 preventative measures						-							
 1. Aerial transmission of SARS CoV2 or other viruses (primary route of transmission) Customers in public room 			X			A. Engineering Controls: i. Physical Barriers Determine capacity of public room while maintaining social distance, install mechanisms		X				i. Plexiglass barrier installed at front desks.i. Post capacity of public room on front door.i. Door unlocking	Visitor contact station lead volunteer to ensure that engineering control measures are implemented.
						or barriers to not allow that						mechanism that allows	

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(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	(Be Specific)
 Packages - public room and mailbox Restroom open to public Covering breaks 						capacity to be exceeded. (Ventilation of buildings addressed in RMW for returning to the office.)						employee to remotely control access. i. Consider stocking most popular handouts in breezeway.	
Close contact is defined as: frequently < 6' from public When not working with the public, close contact is < 6' distance for > 15 mins						 i. Volunteers in high risk categories will not be tasked with in-person public room contacts. ii. Volunteers should self-monitor daily using the CDC symptom webpage before physically reporting to duty station and should monitor throughout the day while at duty station. iii. Volunteers feeling unwell should stay at home. iv. Volunteers at the duty 						ii. IR thermometers available at front desks ii. CDC symptom webpage	

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(De opcome)	Negligible	Minor	Moderate	Serious	Critical	(Be openie)	Negligible	Minor	Moderate	Serious	(פב ספבוווס)	(Be openie)
					S S S S S S S S S S S S S S S S S S S	tation showing signs of cickness will be sent home. 7. Reminders of CDC guidelines for individual responsibility to reduce the apread of viruses posted in bublic rooms and associated restrooms. 7. Limit exposure with shifts and scheduled appointments.					iv. Use CDC guidelines (public website) on protocol. vi. Public room open hours could be reduced to limit exposure time. Or public room could be open by appointment only.	
						vii. Use alternative methods such as internet and email to herve the public with information, and to increase efficiency of customer service limits time customer is in from, limits need for proximity less than 6')					vii. Increase web content to include commonly-requested information. Post "If you touch it, you take it" policy for printed materials in public room.	

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(Be Specific)	Negligible Minor Moderate Serious	(Be Specific)	Negligible Minor Moderate Serious	(Be Specific)	(Be Specific)
		viii. Restrooms accessible from public rooms could be restricted to either solely employee or solely public use. Wearing of face masks in restrooms is strongly encouraged. C. Safe Work Practices: i. Maintain a distance of at least 6' between yourself and other people, regardless of whether or not they are showing signs of being sick. If closer proximity is required to provide customer service, the volunteer is strongly encouraged to wear a face mask and limit the duration as much as possible.		i. Floor markers such as dedicated stickers used to designate 6' space between customer and volunteer at desk. Markers may also be needed to designate where customers stand in line for entry. Post reminders at entry for customers to maintain 6' distance. Members of the public restricted to only the public room. Volunteers will not allow public into any other part of the	

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(Be Specific)	:	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	Nealigible	Mipor	Moderate	Sorious	Selicina	(Be Specific)	(Be Specific)
Volunteer wearing a face mask protects the public from virus that the volunteer may shed. It is possible to have no symptoms of COVID-19 and shed virus. Members of the public visiting the public room protect other visitors as well as FSPR volunteers by wearing masks.							D. PPE: i. Wear the provided face covering. Encourage public to use face covering. Face coverings prevent people who don't know they have virus from transmitting the virus to others.						i. Cloth face masks and instructions for use, including donning and doffing, and maintenance provided each employee. Volunteers responsible for laundering them at home.	to e

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(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	(Be Specific)
2. Touch transmission and cross-contamination			X			A.Engineering Controls: Same controls as for aerial. B. Administrative Controls: In addition to controls for aerial transmission: i. Reduce amount of informational materials on display to reduce the number of touches any one copy gets. ii. Replace water fountains with touchless water bottle filling stations		X				i. Prioritize what material is on display, only a few copies of each, replenish often.	Visitor contact station volunteer lead to ensure that control measures are implemented.

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(Be Specific)	Negligible Minor Moderate	Serious	(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	(Be Specific)
			C. Safe Work Practices: In addition to control for aerial transmission:Hand hygiene – wash hands before and after each use of a ointly-used area. In addition to ordinary key times for hand washing, wash hands after touching something that may be frequently touched by other beople, and before touching your eyes, nose or mouth. Hand sanitizer stations will be available for public.						i. Follow CDC guidelines for hand hygiene: Wash hands with soap and water for at least 20 seconds of scrubbing. The use of hand sanitizer (with at least 60% alcohol content) must be followed by soap and water washing as soon as water is available. Portable handwashing stations could be used for employees in public room.	
		S	i. Increased frequency of cleaning and disinfecting surfaces – Counter, door nandles, desk, water fountains, light switches,						ii. Follow CDC guideliens for Disinfecting Surfaces, including preparation and disposition of waste and of PPE after use (based on CDC, EPA	

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(Be Specific)	Negligible Minor Moderate Serious	(Be Specific)	Negligible Minor Moderate Serious	(Be Specific)	(Be Specific)
		phone, keyboard & mouse, barriers and entrances to office cleaned daily by professional service. Disinfection of areas receiving frequent touching by the public scheduled to be provided by professional service and/or volunteers. Volunteers keep work area uncluttered with only necessary items on desk/counter.		and GSA guidance); use EPA recommended cleaning and disinfection solutions https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2 Appropriate disinfection products will be stocked in public rooms. Disinfecting disposable wipes or spray bottles will be provided.	
		iii. Dedicated Equipment Minimize the amount of equipment shared by public room volunteers, and limit		iii. Visitor Contact Station volunteer brings own pen, laptop, stapler, etc to the public room for their shift. Phone calls could be forwarded to cell phones without sharing volunteer's number with the public. iii. Do not provide pens	

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(Be Specific)	Nealiaible	Minor	Moderate	Serious	Critical	(Be Specific)	Nealigible	Minor	Moderate	Sorious	Serious	(Be Specific)	(Be Specific)
						what they share with other volunteers.						for customers, or provide "dirty" and "clean" cups and sanitize them. iii. Have customer set charge card on counter and flip it over so that employee does not touch the card. iii. No-contact transaction methods to reduce personto-person interactions should be publicly messaged and strongly encouraged. Promote online payments, pay in advance, no-contact credit card transactions, and discourage cash or check transactions	

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(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	(Be Specific)
						4. PPE In addition to controls for aerial: i. Gloves may be worn for employee comfort. Gloves must be worn with some cleaning and disinfectant products. ii. Follow donning/doffing procedures of masks/face coverings and gloves to prevent cross-contamination						i. Volunteers may choose to wear gloves to handle fliers, maps, etc. ii. Cloth face masks and instructions for use, including donning and doffing, and maintenance provided to each employee. Employees responsible for laundering them at home.	
3. Hazards from cleaning/disinfecting supplies			X			 A. Engineering Controls: i. Cleaning and disinfectant products stored in sound containers. B. Administrative Controls: i. Professional service will perform at least some of the cleaning and disinfection 		X				i. For leaking containers, clean up and dispose of immediately according to Safety Data Sheet procedures.	Visitor contact station lead to ensure that supplies are secured and cleaning and disinfecting is occurring regularly during operating hours and after contact station is closed. Periodic checks hourly.

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	Negligible	Minor	Moderate	Serious	Critical		Negligible	Minor	Moderate	Serious	Critical						
					ii control of the second of th	Services. C. Safe Work Practices: . Personnel using eleaning/sanitizing/disinfectan products will read product warning labels, and have access to Safety Data Sheets (SDS) i. Hazard Communication Training prior to use of chemical products.						i. Protocol for disinfecting surfaces, based on CDC, GSA, and Arizona Dept of Health Services guidance, will be followed, including preparation, disposition of waste and of PPE after use. ii. Provide safety training/orientation regarding chemical warning labels and treatments following exposure.					
					11	ii. All disinfectant products will be EPA registered. Whenever possible, EPA-registered products with emerging viral pathogens claims on the label will be											

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(Be Specific)	Negligible	Minor	Moderate	Serions	Critical	(Be Specific)	Negligible	Minor	Moderate	Serious	Critical	(Be Specific)	(Be Specific)
						used. Among those, use the least caustic cleaning supplies that will accomplish the task. Choose products identified in the "BLM Green Purchasing Plan" or "USDA Biopreferred list" as often as possible D. PPE: i. Required PPE as identified on product label and SDS (gloves, goggles, etc) and any tools needed (e.g. measuring cups for diluting bleach, towels for wiping/drying) will be provided.						i.As cleaning and disinfection supplies are received, label and SDS are checked for PPE needs. PPE needs filled prior to visitor contact station reopening. PPE/Supplies Inventory is maintained to indicate when supplies need replenishing.	
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(Be Specific)	Negligible Minor Moderate Serious		Negligible Minor Moderate Serious Critical	(Be Specific)	(Be Specific)

14. Remaining Risk Level After Control Measures Are Implemented: (INDICATE HIGHEST REMAINING RISK	NEGLIGIBLE (Supervisor)	MINOR (Associate/Assistant Mgr. / Branch Chief)	MODERATE (Field Manager)	SERIOUS (District Manager)	CRITICAL (State Director/Associate)
LEVEL WITH "X")		X			

15. RISK DECISION AUTHORITY: (Approval/Authority Signature Block) (If Initial Risk Level is CRITICAL, SERIOUS or MODERATE: Brief Risk Decision Authority at that level on Controls and Control Measures used to reduce risks)

(Note: if the person preparing the form signs this block, the signature indicates only that the appropriate risk decision authority was notified of the initial risk level, control measures taken and appropriate resources requested; and that the risk was accepted by the decision authority.)

Printed Name / Signature

INSTRUCTIONS

- 1. Organization conducting the Risk Assessment and the location of the operation.
- 2. If more than one page is used, indicate number of pages. (For example: Page 1 of 3)
- 3. In general terms, identify the operation/task(s) to be performed.
- 4. Enter the date that the operation/task(s) is/are to begin.
- 5. Enter the date that the operation/task(s) is/are to end.
- 6. Enter the date that the Risk Assessment was prepared.
- 7. Enter the name and duty position of the person completing the form.
- 8. Identify specific hazards associated with the operation/task(s). It is important to be specific and start at the beginning, the preparation phase (equipment draw/transportation of equipment) of the operation. (For example: unfamiliar equipment, inexperienced operators, improperly configured equipment, challenging terrain, natural hazards, hazardous chemical use, span of supervision, location of work, types of roads, confined spaces, pinch points.)
- 9. Assess the initial risk using the risk assessment matrix.
- 10. Identify control measures for each identified hazard in block 8.
- 11. Assess the residual risk, the risk remaining after control measures are taken into consideration, using the risk assessment matrix.
- 12. Identify how the controls will be implemented (For example: SOPs, tailgate safety briefings, written/oral policy statements/directions, familiarization training, Right to Know training, use of PPE, use of spotters.)
- 13. Enter the specific individual(s) or method(s) used to supervise and evaluate the provisions of the Risk Assessment. (For example: supervisor/leader on site, buddy system, employee crosstalk.)
- 14. Check the appropriate remaining level of risk.
- 15. The authority accepting the risk should sign this block; however, if the authority is notified and accepts the risk, the person completing the form can note same sign block 15. (See "Note" in block 15.)